



## Young Members Empowerment Committee Action Plan 2016-17

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### **YMEC Portal**

YMEC Portal meant to develop the knowledge hub providing information regarding latest developments relating to the profession and to promote various ICAI initiatives for young Chartered Accountants.

The YMEC knowledge portal would contain:

- Latest developments relating to profession
- New avenues for Young CAs
- ICAI initiatives for young members
- Job & Networking opportunities
- Online case study
- Interactive platform for query solving etc by panel of experts
- Article Writing etc
- Share your knowledge forum
- Uploading of Young Members Profile and their sharing
- Platform for Young Chartered Accountants for Active Involvement & participation in activities of YMEC
- Audio and visual clip
- Motivational Thoughts & video
- Uploading of Success stories of members in practice and service
- Other Relevant Matter

### **Measures for Capacity Building for Young Members**

To Accelerate the Capacity building measures for Young Chartered Accountants, YMEC will organize following Activities/ Events/ Programmes/ Conferences

<p><b>Workshops/ Seminars/ Conferences / Programmes/ Series Programmes/ Half day Programmes -</b></p> <p>To organize the Workshops/ Seminars/ Conferences / Programme on the topics such as</p> <ul style="list-style-type: none"> <li>➤ Financial wizard to enhance capacity of young CAs in the areas of capital market, project financing, raising of finance, budgeting etc.</li> <li>➤ Outsourcing opportunities in accounting, auditing, management, consultancy services and alike.</li> <li>➤ Information Technology</li> <li>➤ Direct Taxation, Indirect Taxation</li> <li>➤ International Taxation</li> <li>➤ International Financial Reporting</li> <li>➤ Standards</li> <li>➤ Standards on Auditing &amp; Assurance</li> <li>➤ Information Technology</li> <li>➤ Other Contemporary Topics</li> </ul>	<p><b>Programmes for young members wherein members working as Entrepreneurs or in Public Services be invited</b></p> <p>To organize programmes for young members wherein members working as Entrepreneurs or in Public Services to be invited to motivate them and to make them competent enough to tackle the changes.</p>
<p><b>Programmes in Mofussil Area</b></p> <ul style="list-style-type: none"> <li>➤ To organize Programme in Mofussil area where ICAI branches are not yet built and wherein Chartered Accountants from Industry be invited to share their experiences.</li> </ul>	<p><b>Programmes for motivate and develop Members as Entrepreneurs and as Civil Servants viz., IAS, IPS, IRS etc.</b></p> <ul style="list-style-type: none"> <li>➤ To organize programmes for develop and motivate young members as Entrepreneurs and as Civil Servants viz., IAS, IPS, IRS etc.</li> </ul>
<p><b>Career Oriented Initiatives and Awareness programmes</b></p> <p>To organize Career Oriented Initiatives and Awareness programmes on various topics such as-</p> <ul style="list-style-type: none"> <li>➤ How to Set up and Ethically Marketing of Practice</li> <li>➤ Professional Opportunities- New Avenues for young Chartered Accountants</li> <li>➤ Developing Entrepreneurship Skills</li> <li>➤ Power of Networking, Managing Partnership</li> <li>➤ Other Contemporary Career Oriented Topics</li> </ul>	<p><b>Management &amp; Soft Interpersonal Skill Development Programmes</b></p> <p>To organize Management &amp; Soft Interpersonal Skill Development series Programmes/ one day programmes on various topics such as-</p> <ul style="list-style-type: none"> <li>➤ Communication &amp; Presentation Skill</li> <li>➤ Client Relationship</li> <li>➤ Office Management</li> <li>➤ Business Leadership</li> <li>➤ Managerial Skills</li> <li>➤ Other Contemporary topics</li> </ul>

<p><b>Webinars</b></p> <p>To arrange Webinars on various topics like:</p> <ul style="list-style-type: none"> <li>➤ How to develop practice</li> <li>➤ New professional opportunities</li> <li>➤ Management and Communication Skills</li> <li>➤ Ethically marketing of practice</li> <li>➤ Other Contemporary Topics.</li> </ul> <p>To arrange series of Webinars for 2 to 3 days on topics like:-</p> <ul style="list-style-type: none"> <li>➤ Advance Excel/ Power Point Presentation</li> </ul>	<p><b>Interaction with different stakeholders</b></p> <p>YMEC will interact with various stakeholders in various sector / Corporate, self-regulatory organizations and government on matters relating to growth and development of Young Members.</p>
<p><b>Residential Refresher Courses</b></p> <p>YMEC will provide networking opportunity to the Young Chartered Accountants by organizing Residential Refresher Course. In RRC Young Chartered Accountants connect with the Eminent Experienced Members and Members from different field and build the networking.</p>	<p><b>Other Activities / Programmes</b></p> <ul style="list-style-type: none"> <li>➤ National Conferences</li> <li>➤ All India Youth Conference</li> <li>➤ YMEC Annual Convention 2016</li> <li>➤ Youth Carnival/ Festival</li> <li>➤ Sports Meet / Tournaments/Social Awareness Programme</li> <li>➤ Industrial Visit/ Outreach Programmes</li> </ul>
<p><b>E- Learning Courses</b></p>	
<p>With a view to facilitate learning for the members from anywhere and anytime on just a click of mouse YMEC will launch E- learning courses on various matters and topics.</p>	
<p><b>Mentoring</b></p>	
<ul style="list-style-type: none"> <li>➤ To support and hand holding young members in transitioning into a new role or career challenge, specialized programs wherein guidance from senior professionals would be given so as to improve performance, acumen, knowledge, etc. This will help young CAs to develop themselves as successful practitioners or corporate leaders.</li> <li>➤ This program will be executed with the help of successful practitioners, CFOs, Senior Experienced Members of the Institute, Eminent faculties from Management Institutions and Chamber of Commerce etc.</li> </ul>	
<p><b>Recognition of Young Chartered Accountants</b></p>	
<p>The objective of this is to recognize the talent of young members:</p> <ul style="list-style-type: none"> <li>➤ By Constituting an excellence award/recognition for Young Members who are in practice, corporate and having own enterprises.</li> <li>➤ By organizing online quiz competition, special debate competitions.</li> <li>➤ By Encouraging our young members to write articles on professional subjects</li> </ul>	

# Young Members Empowerment State Level Task Force

To achieve the various activities of the YMEC, the Committee will create Task Force at State Level/ Branch Level of Young Members Empowerment Committee.

## Other Key Activities of YMEC

### E - News Letter

The committee may come up with E - newsletter "Young Members Empowerment Committee' E - bulletin" featuring various articles submitted by the members on Quarterly basis. The E - bulletin is meant to update the young members with the latest developments taking place in the profession

### Research and Publication

YMEC will come up with various publications and research papers on various contemporary topics related to Young CAs.

Kit for young members containing technical material, Background Material on topics like how to appear before Appellate Authority/ Direct Taxation/ Indirect Taxation/ Office Documentation/ Office Automation etc., Draft Templates for Bank Audit and Empanelment with C&AG, Video CDs, Reference Material, Committee Brochure etc.

### Online Forum for interaction among Young Members

Online Discussion Forum (with a specific name) with tag line Share, Debate etc may be established to have interactions among members related with the queries and their solutions.

### Engaging Young Chartered Accountants in ICAI Activity

- As a faculty / Coordinator / Master of Ceremony / Programme Introduction / Vote of thanks
- As an Event / Programme Management
- To write Article / New Item for News letter / Website
- As a resource person for organizing Investor Awareness Programmes
- As an examiner / Paper Setter / Invigilator / Paper checker
- As an Author for developing publication, Background Material etc.

### Other Initiatives / Programmes

To undertake or organize other initiatives / programmes meant for the development of Young CAs and in the interest of Society / Nation